



WASTE MANAGEMENT POLICY

The management of Still Earth Construction (SEC) is aware of the problem of waste management in our operations. It is for this reason that concerted effort is made to manage our waste from cradle to the grave. We have therefore resolved to do the following:

- Adopt the waste hierarchy in managing our waste.
- To take all reasonable measures to minimize solid and liquid waste as well as emissions to the air from our activities.
- To track and maintain accessible records of waste streams and provide an auditable trail of waste management and final disposal.
- Manage and dispose of our waste in line with relevant regulatory requirements and an environmentally friendly manner.
- Ensure that all our employees are trained on the importance of managing our waste properly.
- Incorporate environmental best practices in our operations. We shall also encourage our suppliers and third parties to subscribe to this view.

Our philosophy is to leave the workplace at the end of our operation as near as possible to the state that it was before contamination from industrial activities occurred.

This policy will be reviewed annually.

A handwritten signature in black ink, appearing to read 'Oyindamola Lami Adeyemi', written over a horizontal line.

OYINDAMOLA LAMI ADEYEMI

EXECUTIVE CHAIRPERSON
STILL EARTH CONSTRUCTION
1st JANUARY 2024