



COMMUNITY AFFAIRS POLICY

The Management of Still Earth Construction (SEC) recognizes the importance of having a cordial relationship with host communities. This we strongly believe is a pivot to an unimpeded and successful operation. To promote mutually beneficial relationships with host communities, the company will strive to do the following:

- Establish and maintain close contact with traditional and community leaders, Youth leaders and other groups to understand better their concerns and aspirations.
- Complement the efforts of the government and its agencies in the development of the company's areas of operation through its community assistance program.
- Bring relevant issues affecting host communities to the attention of appropriate authorities and bodies that can be of assistance.
- Respond to formal community requests in an appropriate and timely manner.
- Require all SEC sub-contractor and contractor staff to relate with communities respectfully and responsibly.
- Ensure that contracting organizations adopt standards of work and behaviors that are wholly compatible with this policy.

This policy will be reviewed on an annual basis.

A handwritten signature in black ink, appearing to read 'Oyindamola Lami Adeyemi', is written over a horizontal line.

OYINDAMOLA LAMI ADEYEMI

EXECUTIVE CHAIRPERSON
STILL EARTH CONSTRUCTION
1st JANUARY 2024